



Eltronic Group
ENGINEERING IMPACT

**Anti-bribery /
corruption
policy**

Anti-bribery / corruption policy

It is the policy of the group that bribery, corruption, facility payments and other unethical practices (hereafter Corruption) undermine the confidence of its business environment (customers, suppliers, and all other business relations), which is key to its business success.

Therefore, we enact zero-tolerance against corruption and will exercise due efforts to secure that corruption does not occur in our business activities.

We do not tolerate either active or passive corruption, thus we may not give, receive or request payment that would influence the behavior of officials or business partners in order to obtain an improper or unlawful advantage.

Genuine hospitality is not prohibited but must be accepted, offered, or given in accordance with general acceptance and may not leave the customer, supplier, business partner, or own employee with an inappropriate impression of the purpose.

Any non-compliance to this policy may be reported directly and confidentially through the global whistleblower system.

Policy statements

We will live up to our policy by:

1. Abide by all applicable corruption rules and regulations in the countries we do business
2. Maintain an Employee and Supplier Code of Conduct to anchor Group rules in the businesses
3. Perform anti-bribery training proportional to job function and country risk assessments