

A woman with blonde hair, wearing a black headset and a bright yellow safety vest over a dark long-sleeved shirt, is looking upwards and to the right. She is holding a black clipboard and a pen. The background is a blurred industrial or factory setting with metal structures and lights.

Eltronic Group
ENGINEERING IMPACT

Human rights policy

Human right policy

It is the policy of the group to recognize our corporate responsibility to operate for human rights and we acknowledge that we may directly cause or contribute to negative Human rights impacts in our own operations and supply chain.

Therefore, we fully commit our own personal and business partners to respect internationally recognized Human rights standards and seek to avoid infringement hereof through due diligence processes.

In accordance with UN Guiding Principles on Business and Human rights, we base our commitment on the International Bill of Human Rights and we ensure that our Supplier Code of Conduct used towards our business partners follows the same framework. Said framework also containing commitments to ILO's eight core conventions and OECD guidelines for multinational companies.

Our compliance commitment follows the highest standard, be national or international, with the exception where local (host-government) legal frameworks prohibit international standards, in these cases, we seek to respect said principles to the greatest extend possible.

We will provide remedy on adverse impacts to individuals or communities, that we caused or contributed to and enable grievance mechanisms through our global whistleblower system.

Policy statements

We will live up to our policy by:

1. Maintaining a Supplier policy with a distinct Human rights commitment and measure compliance of suppliers
2. Perform training of employees in accordance with their exposure to Human rights issues