



Eltronic Group
ENGINEERING IMPACT

**Working
environment
policy**

Working environment policy

It is the policy of the group, that we show through our actions the utmost conviction in ensuring that none of our employees or those working under our management or direct sphere of influence are subject to physical and psychological harm.

We will ensure that due diligence is shown in all safety-related matters, working both on-site and off-site.

Policy statements

We will live up to our policy by:

1. Ensuring that safety rules, as the lowest denominator, are based on applicable legislation and that these rules are known by all parties
2. Assigning necessary resources for effective and relevant handling of the work environment - including technology and knowledge
3. Show due diligence in all safety-related questions - from high-level rules to the performing of tasks
4. Demonstrate 0 tolerance towards discriminatory and abusive behavior as well as ensure adaptation of needs for the individual employee to the greatest possible extent