

An aerial photograph of a dark asphalt road that curves through a dense, lush green forest. The road is the central focus, winding from the top left towards the right side of the frame. The surrounding trees are thick and vibrant green, creating a textured background. The lighting is bright, casting soft shadows on the road and the forest floor.

Eltronic Group
ENGINEERING IMPACT

**Climate and
Environment
Policy**

Contents

1	Scope	3
2	Basis	3
3	Purpose	3
4	Target	3
5	Ownership	3
6	Evaluation	3
7	Policy	3
7.1	Policy Statements	3
7.2	Group Targets.....	4

1 Scope

This policy applies to all Eltronic Group-related companies. If the company stipulates a policy in compliance with separate laws and regulations, this policy can be denied.

2 Basis

The basis of this policy is ISO 14001:2015 and local national environmental law.

3 Purpose

This policy is aimed to uphold the minimum compliance with national environmental law and is to be assimilated by companies, to be in compliance with ISO 14001:2015 in regards to management system and certificate.

4 Target

Eltronic Group's subsidiaries are expected to comply with this policy and are requested to formulate targets for this.

5 Ownership

This policy is owned and governed by QHSE Director or higher-level management within the company

6 Evaluation

The policy must be evaluated at least once a year in compliance with request in ISO 14001:2015. An evaluation must also be performed, if there are planned or have been severe changes in the organization and/or strategy

7 Policy

It is the policy of the Group, that we have a shared responsibility to protect our climate and act sustainably.

We are aware of the risks of contributing unduly to climate change and compromising the ability of future generations to meet their own needs, through our operations and business model.

Therefore, we will act with due diligence in reducing our own negative impacts, but also as a group, act in accordance with our role in mitigating climate change and the conservation of natural resources for both customers and those suppliers on which control can be enacted.

7.1 Policy Statements

We will live up to our policy by:

Demonstrating environmental vigilance by designing and manufacturing solutions that retain the highest possible value after their end-of-life.

Engaging with customers and suppliers in lowering CO₂e emissions.

Continuously working to reduce environmental impacts from own processes and apply due diligence in environmental-related questions.

7.2 Group Targets

1. Group targets are based on results from the sustainability report 2022.
2. Measure and reduce CO₂e emissions per FTE (scope 1 + 2).
3. Plan ongoing measuring and reduction of CO₂e emissions per FTE scope 3.
4. Measure and reduce water consumption.
5. To have or to become ISO14001 certified system for selected sites.
6. Enhance environmental understanding through training of employees across sites and regions.