

An aerial photograph of a dark asphalt road that curves through a dense, lush green forest. The road is the central focus, winding from the top left towards the middle right of the frame. The surrounding trees are thick and vibrant green, creating a textured background. The lighting is natural, suggesting a bright day with some shadows on the road surface.

**Eltronic Group**  
ENGINEERING IMPACT

**Climate and  
Environment  
Policy**

## 1 Scope

This Climate and Environment policy applies to Eltronic Group and its subsidiaries.

## 2 Purpose

This policy is a statement of Eltronic Group and its subsidiaries' commitment to reducing the environmental impact of our business.

## 3 Ownership

The climate and environment policy is owned and governed by the CEO and board of directors of Eltronic Group.

The CEO of each subsidiary is obliged to implement this policy unless it is replaced by a specific company policy covering the same purpose.

## 4 Evaluation

The policy will be evaluated every two years.

## 5 Policy

It is the policy of the Group, that we have a shared responsibility to protect our planet and act sustainably.

We are aware of the risks of contributing unduly to climate change and compromising the ability of future generations to meet their needs, through our operations and business model. Therefore, we will act with due diligence in reducing our negative impacts, but also as a group, act in accordance with our role in mitigating climate change and the conservation of natural resources for both customers and those suppliers on which control can be enacted.

### 5.1 Policy Statements

We will live up to our policy by:

Continuously working to reduce environmental impacts from our own operation and apply due diligence in environmental-related questions.

Demonstrating environmental vigilance by designing and manufacturing solutions that retain the highest possible value after their end-of-life.

Engaging with customers and suppliers in lowering CO2e emissions.